

**KRON TEKNOLOJİ A.Ş.**  
**Sustainability Compliance Report**  
**2025 - Annual Notification**

**Summary**  
Sustainability Compliance Report



Related Companies

Related Funds

	Company Compliance Status			Explanation	Report Information on Publicly Disclosed Information (Page number, menu name on the website)
	Yes	Partial	No / Not Applicable		
<b>Sustainability Compliance Report</b>					
<b>A. GENERAL PRINCIPLES</b>					
<b>A1. Strategy, Policy and Goals</b>					
A1.1. The prioritised environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the Company's Board of Directors.	X			The ESG (Environmental, Social, and Governance) working group at Kron Teknoloji A.Ş. has been established under the direct supervision of the Co-CEO, following the recommendation of the Corporate Governance Committee. This group continues its efforts to identify and effectively manage risks and opportunities, thereby creating value and raising awareness on sustainability issues	Activity Report / 06 Corporate Governance / Sustainability
A1.1. The ESG policies (Environmental Policy, Energy Policy, Human Rights and Employee Policy etc.) have been created and disclosed to the public by the Company's Board of Directors.	X			In line with Capital Markets Regulations, the Disclosure Policy, Remuneration Policy, Dividend Distribution Policy, Donation and Aid Policy, Stakeholders Policy, Human Resources Policy, and Compensation Policy, which are part of the ESG policies, have been prepared and disclosed to the public on our website.	<a href="https://krontech.com/bilgilendirme-politikasi">https://krontech.com/bilgilendirme-politikasi</a> <a href="https://krontech.com/insan-kaynaklari-politikasi">https://krontech.com/insan-kaynaklari-politikasi</a> <a href="https://krontech.com/bagis-ve-yardim-politikasi">https://krontech.com/bagis-ve-yardim-politikasi</a> <a href="https://krontech.com/ucret-politikasi">https://krontech.com/ucret-politikasi</a> <a href="https://krontech.com/tazminat-politikasi">https://krontech.com/tazminat-politikasi</a> <a href="https://krontech.com/kar-dagitim-politikasi">https://krontech.com/kar-dagitim-politikasi</a> <a href="https://krontech.com/menfaat-sahipleri-politikasi">https://krontech.com/menfaat-sahipleri-politikasi</a>
A1.2. The short and long-term targets set within the scope of ESG policies have been disclosed to the public.	X			The ESG working group has started working on defining short- and long-term goals. Information regarding the targets has been shared in Section 6 of the Annual Report .	Activity Report / 06 Corporate Governance / Sustainability
<b>A2. Implementation/Monitoring</b>					
A2.1. The responsible committees and/or business units for the implementation of ESG policies and the senior officials related to ESG issues in the Company and their duties have been identified and disclosed to the public.			X	Committees and/or units responsible for the implementation of ESG policies, as well as the highest-level officials in the partnership concerned with ESG issues and their responsibilities, have been identified	

				but have not been disclosed to the public.	
A2.1. The activities carried out within the scope of policies by the responsible committee and/or unit have been reported to the Board of Directors at least once a year.	X			The aforementioned information was also provided during the reporting period.	
A2.2. In line with the ESG targets, the implementation and action plans have been formed and disclosed to the public.		X		The ESG working group has started to define short-term and long-term goals, but these have not been disclosed to the public	
A2.3. The Key ESG Performance Indicators (KPI) and the level of reaching these indicators have been disclosed to the public on yearly basis.			X	No public disclosure has been made	
A2.4. The activities for improving the sustainability performance of the business processes or products and services have been disclosed to the public.			X	No public disclosure has been made	
<b>A3. Reporting</b>					
A3.1. The information about the sustainability performance, targets and actions have been given in annual reports of the Company an understandable, accurate and sufficient manner.	X			The Activity Report includes not only the Compliance Report on Sustainability Principles but also a general assessment regarding sustainability	Activity Report / 06 Corporate Governance
A3.2. The information about activities which are related to the United Nations (UN) 2030 Sustainable Development Goals have been disclosed to the public.		X		The Activity Report includes not only the Compliance Report on Sustainability Principles but also a general assessment regarding sustainability	Activity Report / 06 Corporate Governance
A3.3. The lawsuits filed and/or concluded against the Company about ESG issues which are material in terms of ESG policies and/or will significantly affect the Company's activities, have been disclosed to the public.			X	There are no lawsuits of significant nature or that would significantly impact the activities in terms of ESG policies	
<b>A4. Verification</b>					
A4.1. The Company's Key ESG Performance metrics have been verified by an independent third party and publicly disclosed.			X	Services have not been obtained from independent sustainability assurance providers	
<b>B. ENVIRONMENTAL PRINCIPLES</b>					
B1. The policies and practices, action plans, environmental management systems (known by the ISO 14001 standard) and programs have been disclosed.	X			The 'Code of Ethics and Principles of Conduct' of our company also references the policies and practices in the area of environmental management.	<a href="https://krontech.com/tr/etik-kurallar">https://krontech.com/tr/etik-kurallar</a>
B2. The environmental reports prepared to provide information on environmental management have been disclosed to the public which is including the scope, reporting period, reporting date and limitations about the reporting conditions.			X	No public disclosure has been made	
B4. The environmental targets within the scope of performance incentive systems which included in the rewarding criteria have been disclosed to the public on the basis of stakeholders (such as members of the Board of Directors, managers and employees).			X	No public disclosure has been made	
B5. How the prioritised environmental issues have been integrated into business objectives and strategies has been disclosed.			X	No public disclosure has been made	
B7. The way of how environmental issues has been managed and integrated into business objectives and strategies throughout the Company's value chain, including the operational process, suppliers and customers has been disclosed.			X	No public disclosure has been made	
B8. Whether the Company have been involved to environmental related organizations and non-governmental organizations' policy making processes and collaborations with these organizations has been disclosed.			X	No activities have been conducted with the mentioned institutions and organizations	
B9. In the light of environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect),					

Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity impacts)), information on environmental impacts is periodically disclosed to the public in a comparable manner.			X	No public disclosure has been made	
B10. Details of the standard, protocol, methodology, and baseline year used to collect and calculate data has been disclosed.			X	No public disclosure has been made	
B11. The increase or decrease in Company's environmental indicators as of the reporting year has been comparatively disclosed with previous years.			X	No public disclosure has been made	
B12. The short and long-term targets for reducing the environmental impacts have been determined and the progress compared to previous years' targets has been disclosed.			X	No public disclosure has been made	
B13. A strategy to combat the climate crisis has been created and the planned actions have been publicly disclosed.			X	No public disclosure has been made	
B14. The programs/procedures to prevent or minimize the potential negative impact of products and/or services on the environment have been established and disclosed.	X			It is partially included in the activity reports and notifications made to the customer.	
B14. The actions to reduce greenhouse gas emissions of third parties (suppliers, subcontractors, dealers, etc.) have been carried out and disclosed.			X	No public disclosure has been made	
B15. The environmental benefits/gains and cost savings of initiatives/projects that aims reducing environmental impacts have been disclosed.			X	No public disclosure has been made	
B16. The data related to energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) has been disclosed as Scope-1 and Scope-2.			X	No public disclosure has been made	
B17. The information related to production of electricity, heat, steam and cooling as of the reporting year has been disclosed.			X	No public disclosure has been made	
B18. The studies related to increase the use of renewable energy and transition to zero/low carbon electricity have been conducted and disclosed.			X	No public disclosure has been made	
B19. The renewable energy production and usage data has been publicly disclosed.			X	No public disclosure has been made	
B20. The Company conducted projects about energy efficiency and the amount of reduction on energy consumption and emission achieved through these projects have been disclosed.			X	No public disclosure has been made	
B21. The water consumption, the amount, procedures and sources of recycled and discharged water from underground or above ground (if any), have been disclosed.			X	No public disclosure has been made	
B22. The information related to whether Company's operations or activities are included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax).			X	No public disclosure has been made	
B23. The information related to accumulated or purchased carbon credits within the reporting period has been disclosed.			X	There are no accumulated or purchased carbon credits.	
B24. If carbon pricing is applied within the Company, the details have been disclosed.			X	Carbon pricing is not implemented in our company.	
B25. The platforms where the Company discloses its environmental information have been disclosed.			X	No public disclosure has been made	
<b>C. SOCIAL PRINCIPLES</b>					
<b>C1. Human Rights and Employee Rights</b>					
C1.1. The Institutional Human Rights and Employee Rights Policy has been established in the ligh of the Universal Declaration of Human Rights, ILO Conventions ratified by Turkey and other relevant legislation. The policy and the officals that responsible for the implementation of it have been determined and disclosed.	X			Our Human Resources Policy is available on our official website, but the relevant roles and responsibilities have not been disclosed.	<a href="https://krontech.com/tr/insan-kaynaklari-politikasi">https://krontech.com/tr/insan-kaynaklari-politikasi</a>
C1.2. Considering the effects of supply and value chain, fair workforce, improvement of labor standards, women's employment and inclusion issues (gender, race , religion, language, marital status, ethnic identity, sexual orientation, gender identity, family responsibilities, union activities, political opinion, disability, social and cultural differences, etc., such as non-discrimination) are included in its policy on employee rights.	X				
C1.3. The measures taken for the minority rights/equality of opportunity or the ones who are sensitive about certain economic, environmental, social factors (low income groups, women, etc.) along the supply chain have been disclosed.		X		Measures related to the issue are being taken, but no statement has been made	

C1.4. The developments regarding preventive and corrective practices against discrimination, inequality, human rights violations, forced and child labor have been disclosed.	X				
C1.5. Investments in employees (education, development policies), compensation, fringe benefits, right to unionize, work/life balance solutions and talent management are included in the employee rights policy.	X			The Remuneration Policy and Human Resources Policy, prepared in accordance with the Capital Market Legislation as part of the ESG policies, have been prepared and disclosed to the public on our website.	<a href="https://krontech.com/tr/insan-kaynaklari-politikasi">https://krontech.com/tr/insan-kaynaklari-politikasi</a> <a href="https://krontech.com/tr/ucret-politikasi">https://krontech.com/tr/ucret-politikasi</a>
C1.5. The mechanism for employee complaints and resolution of disputes have been established and related solution processes have been determined.	X			Employee-generated complaints and disputes are resolved within the framework of Company policies and principles	
C1.5. The activities carried out within the reporting period which related to ensure employee satisfaction have been disclosed.	X			Employee satisfaction is measured in annual performance evaluations, but no statement has been made regarding this matter.	
C1.6. The occupational health and safety policies have been established and disclosed.			X	Occupational health and safety policies are in place, but no statement has been made regarding this matter	
C1.6. The measures taken for protecting health, preventing occupational accidents and related statistics have been disclosed.	X			Measures have been taken against workplace accidents , but no statement has been made regarding this matter.	
C1.7. The personal data protection and data security policies have been established and disclosed.	X			Work related to the Personal Data Protection (KVK) has been completed and compliance with the legislation has been achieved, but no statement has been made regarding this matter.	
C1.8. The ethics policy have been established and disclosed.	X			The related policy is available on the Company's website.	<a href="https://krontech.com/tr/etik-kurallar">https://krontech.com/tr/etik-kurallar</a>
C1.9. The studies related to social investment, social responsibility, finansal inclusivity and access to finance have been explained.			X	No public disclosure has been made	
C1.10. The informative meetings and training programs related to ESG policies and practices have been organized for employees.	X			Product- and customer-based notifications are made	
<b>C2. Stakeholders, International Standards and Initiatives</b>					
C2.1. The customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and disclosed.	X			Customer satisfaction is measured through survey studies, but a written policy has not yet been developed.	
C2.2. The information about the communication with stakeholders (which stakeholder, subject and frequency) have been disclosed.	X			In meetings with customers, progress made in sustainability activities is occasionally brought up	
C2.3. The international reporting standards that adopted in reporting have been explained.			X	No international reporting standard has been adopted under ESG.	
				There is no international organization/	

C2.4. The principles adopted regarding sustainability, the signatory or member international organizations, committees and principles have been disclosed.			X	principle that has been signed or joined under ESG	
C2.5. The improvements have been made and studies have been carried out in order to be included in the Borsa Istanbul sustainability indices and/or international index providers.	X			The matter is being evaluated by our Board of Directors.	
<b>D. CORPORATE GOVERNANCE PRINCIPLES</b>					
D1. The opinions of stakeholders have been sought in the determination of measures and strategies related to sustainability field.	X				
D2. The social responsibility projects, awareness activities and trainings have been carried out to raise awareness about sustainability and its importance.	X				